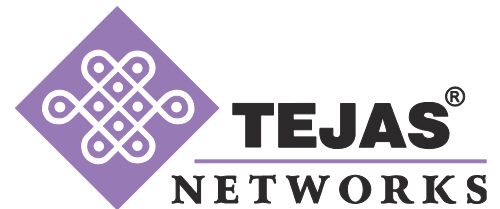


Tejas Networks Ltd.

Regd. Office: Plot No. 25, 5th Floor
J.P. Software Park, Electronic City Phase 1
Hosur Road, Bengaluru 560 100, India
Tel : +91- 80- 4179 4600/700/800
Fax: +91- 80- 2852 0201



September 15, 2025

The Secretary
National Stock Exchange of India Ltd
Exchange Plaza, C/1, Block G,
Bandra Kurla Complex, Bandra (East)
Mumbai – 400 051
NSE Symbol: TEJASNET

The Secretary
BSE Limited
P J Towers,
Dalal Street,
Mumbai – 400 001
BSE Scrip Code: 540595

Dear Sir / Madam,

Re: Appointment of Dr. Randhir Thakur as an Additional Director (Non-Executive and Non-Independent Director) of the Company

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("Listing Regulations"), we would like to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board vide Resolution passed by circulation today i.e., September 15, 2025, has approved the appointment of Dr. Randhir Thakur (DIN: 09154242) as an Additional Director (Non-Executive and Non-Independent Director) of the Company, with effect from September 15, 2025, liable to retire by rotation.

The Company will obtain the approval of the Shareholders for the aforesaid appointment, within the timeline specified in the Listing Regulations.

Dr. Randhir Thakur is the Chief Executive Officer and Managing Director of Tata Electronics Limited (TEL) since April 2023 and has been on the Board of TEL since April 2021. He has over 40 years of semiconductor industry experience in manufacturing, R&D, and P&L management.

The relevant details with respect to the aforesaid appointment, as prescribed under Clause 7 of Para A of Part A of Schedule III of the Listing Regulations read with the SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed as **Annexure A**.

The above information is also being made available on the website of the Company at www.tejasnetworks.com.

This is for your kind information and record.

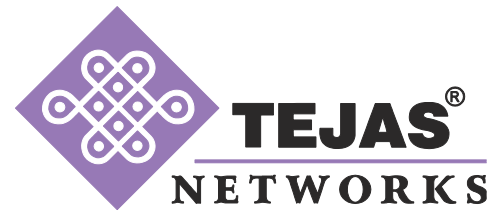
Yours sincerely
For Tejas Networks Limited

Anantha Murthy N
Company Secretary & Compliance Officer

Enc: as above

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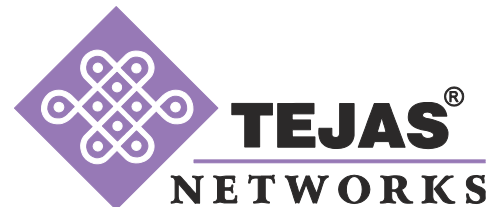
**Annexure - A**

Details as required under Clause 7 of Para A of Part A of Schedule III read with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Sl. No.	Particulars	Details
1	Reason for change (viz. appointment, resignation, removal, death or otherwise)	Appointment of Dr. Randhir Thakur, as an Additional Director (Non-Executive and Non-Independent Director) of the Company.
2	Date of Appointment & terms of appointment	<p>The aforesaid appointment is effective from September 15, 2025.</p> <p><u>Terms of Appointment:</u> Dr. Randhir Thakur will hold the hold office as Additional Director (Non-Executive, Non-Independent Director), liable to retire by rotation, subject to the approval of the Shareholders of the Company as required under the Listing Regulations.</p> <p>The approval of the Shareholders will be sought through Postal Ballot, within the timeline as prescribed in the Listing Regulations.</p>
3	Brief Profile (in case of appointment)	<p>Dr. Randhir Thakur is the Chief Executive Officer and Managing Director of Tata Electronics Limited since April 2023 and has been on the Board since April 2021. He has over 40 years of semiconductor industry experience in manufacturing, R&D, and P&L management.</p> <p>An IEEE Fellow since 2013, he holds more than 300 patents. His expertise includes product development, joint ventures, M&A, process technology, and ecosystem collaboration.</p> <p>Before joining Tata Electronics, Dr. Thakur held senior roles at Intel, including President of Intel Foundry Services and Corporate Vice President and Chief Supply Chain Officer at Intel Corp. He has also held leadership positions at Applied Materials, SanDisk, Steag Electronic Systems, and Micron Technology.</p> <p>Dr. Thakur holds a Bachelor's Degree in Electronics and Telecommunications Engineering from the National Institute of Technology, Kurukshetra, a Master's Degree in Electronics Engineering from the University of Saskatchewan, and a Ph.D. in Electrical Engineering from the University of Oklahoma.</p>

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4	Disclosure of relationships between directors (in case of appointment of a director)	There is no inter-se relationship between Dr. Randhir Thakur and any other Director of the Company.
5	Information as required pursuant to BSE Circular No. LIST/COMP/14/2018-19 and the National Stock Exchange of India with Circular No. NSE/CML/2018/24, dated 20th June 2018	Dr. Randhir Thakur is not debarred from holding the position of Director, by virtue of any Order of the Securities and Exchange Board of India or any other authority.

Yours sincerely
For Tejas Networks Limited

Anantha Murthy N
Company Secretary & Compliance Officer