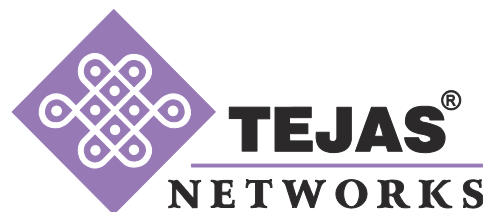


**Tejas Networks Ltd.**

Regd. Office: Plot No. 25, 5th Floor  
J.P. Software Park, Electronic City Phase 1  
Hosur Road, Bengaluru 560 100, India  
Tel : +91- 80- 4179 4600/700/800  
Fax: +91- 80- 2852 0201



**April 14, 2025**

The Secretary  
**National Stock Exchange of India Ltd**  
Exchange Plaza, C/1, Block G,  
Bandra Kurla Complex, Bandra (East)  
Mumbai – 400 051  
**NSE Symbol: TEJASNET**

The Secretary  
**BSE Limited**  
P J Towers,  
Dalal Street,  
Mumbai – 400 001  
**BSE Scrip Code: 540595**

Dear Sir/ Madam,

**Sub: Appointment of Senior Management Personnel of the Company - Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "Listing Regulations")**

As required under Regulation 30 read with Schedule III, Part A, Para A (7) of the Listing Regulations, we hereby inform you that the Company has appointed Ms. Asha Ranjan Mathews, as Chief Human Resources Officer and Senior Management Personnel (SMP) of the Company, effective April 26, 2025.

Further, relevant details as required under Regulation 30 of the Listing Regulations read with SEBI Circular Ref: SEBI/HO/CFD/CFD-PoD-I/P/CRR/2023/123 dated July 13, 2023, with regard to appointment of Senior Management Personnel are given in Annexure – A.

This intimation is also being uploaded on the Company's website and can be accessed at [www.tejasnetworks.com](http://www.tejasnetworks.com)

Kindly take the above information on record.

Thanking you,

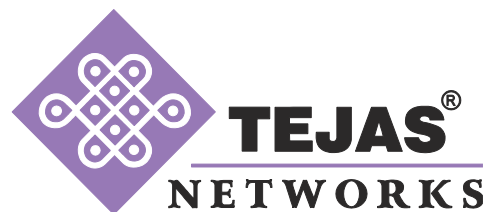
Yours sincerely  
**For Tejas Networks Limited**

**N R Ravikrishnan**  
**General Counsel and Chief Compliance Officer**  
**and Company Secretary**

Encl: as above

**Tejas Networks Ltd.**

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**Annexure A**

**Details with respect to appointment of Senior Management Personnel under Regulation 30(6) read with Para A(7) of Part A of Schedule III of the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023**

S.No	Details of the events	Information on the events
1	The reason for change  viz. appointment, resignation, removal, death or otherwise	Appointment as Chief Human Resource Officer and as a Senior Managerial Personnel
2	Date of Appointment and terms of appointment	April 26, 2025
3	Brief Profile	Ms. Asha Ranjan Mathews is a seasoned HR professional with 27+ years of experience. She has worked with Tata Consultancy Services Limited for ~23 years in various roles.
4	The disclosure of relationships between director (in case of appointment of a director	Not applicable

**For Tejas Networks Limited**

**N R Ravikrishnan**  
**General Counsel and Chief Compliance Officer**  
**and Company Secretary**