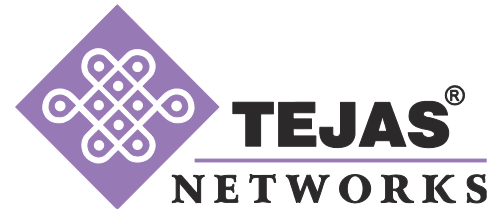


## Tejas Networks Ltd.

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Hosur Road, Bengaluru 560 100, India  
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Fax: +91- 80- 2852 0201



**April 25, 2025**

The Secretary  
**National Stock Exchange of India Ltd**  
Exchange Plaza, C/1, Block G,  
Bandra Kurla Complex, Bandra (East)  
Mumbai – 400 051  
**NSE Symbol: TEJASNET**

The Secretary  
**BSE Limited**  
P J Towers, Dalal Street,  
Fort, Mumbai – 400 001  
**BSE Scrip Code: 540595**

Dear Sir/Madam,

**Re: Outcome of Board Meeting - Changes in Management**

The Board of Directors of Tejas Networks Limited ('the Company') at their meeting held on Friday, April 25, 2025 has taken note, considered and approved the following respectively:

**1. Superannuation of Mr. N R Ravikrishnan, General Counsel, Chief Compliance Officer & Company Secretary of the Company**

As per the terms of appointment, Mr. N R Ravikrishnan (ACS:7875) ceases to be a General Counsel, Chief Compliance Officer & Company Secretary and Key Managerial Personnel of the Company, on attaining the age of superannuation in line with the Company's Retirement Policy with effect from closing of business hours on May 31, 2025.

The Board of Directors have taken note of the aforesaid superannuation of Mr. N R Ravikrishnan and has placed on record their appreciation for the services rendered and support provided by him to the Company.

The relevant details with respect to the aforesaid change in key managerial personnel, as prescribed under Clause 7 of Para A of Part A of Schedule III of the SEBI Listing Regulations read with the SEBI circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 is enclosed as **Annexure A**.

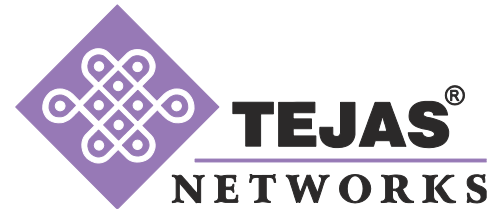
**2. Appointment of Mr. Anantha Murthy N (ACS: 17134) as Company Secretary and Compliance Officer and as a Key Managerial Personnel of the Company**

The Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, appointed Mr. Anantha Murthy N (ACS: 17134) as the Company Secretary and Compliance Officer and as a Key Managerial Personnel of the Company with effect from June 1, 2025.

The relevant details with respect to the aforesaid appointment of key managerial personnel, as prescribed under Clause 7 of Para A of Part A of Schedule III of the SEBI Listing Regulations read with the SEBI circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 is enclosed as **Annexure B**.

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### **3. Redesignation of Mr. Sanjay Malik, Executive Vice-President - Chief Strategy and Business Officer as Key Managerial Personnel**

The Board of Directors, based on the recommendations of the Nomination and Remuneration Committee re-designated Mr. Sanjay Malik, Executive Vice-President - Chief Strategy and Business Officer as Key Managerial Personnel of the Company with effect from April 25, 2025. It may be noted in this connection that Mr. Sanjay Malik, was appointed as Executive Vice-President Chief Strategy and Business Officer and as a Senior Managerial Personnel by the Board with effect from January 30, 2025.

The relevant details with respect to the aforesaid change in key managerial personnel, as prescribed under Clause 7 of Para A of Part A of Schedule III of the SEBI Listing Regulations read with the SEBI circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated 13th July, 2023 is enclosed as **Annexure C**.

The above information is also being made available on the website of the Company at [www.tejasnetworks.com](http://www.tejasnetworks.com).

This is for your kind information and record.

Yours sincerely

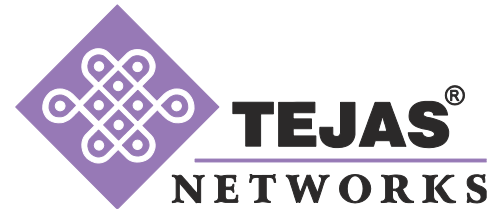
**For Tejas Networks Limited**

**N R Ravikrishnan**  
**General Counsel, Chief Compliance Officer**  
**& Company Secretary**

Encl: as above

**Tejas Networks Ltd.**

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**Annexure A**

**Details under Clause 7 of Para A of Part A of Schedule III read with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Circular No. SEBI/HO/CFD/ CFDPoD1/P/CIR/2023/123 dated 13 July, 2023**

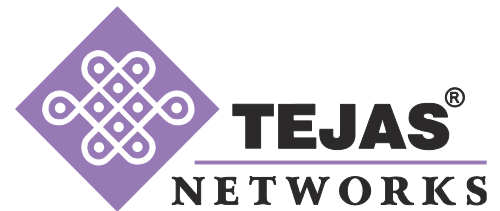
Sl. no.	Particulars	Details
1	Reason for change  <del>viz. appointment, re-appointment, resignation, removal, death or otherwise</del> (Cessation)	Mr. N R Ravikrishnan (ACS:7875) ceases to be a General Counsel, Chief Compliance Officer & Company Secretary and Key Managerial Personnel of the Company, on attaining the age of superannuation in line with the Company's Retirement Policy with effect from closing of business hours on May 31, 2025.
2	Date of <del>appointment/ re-appointment</del> /Cessation and terms of appointment/re-appointment	Cessation on account of superannuation with effect from closing of business hours on May 31, 2025
3	Brief Profile (in case of appointment)	Not applicable
4	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable

Yours sincerely,  
**For Tejas Networks Limited**

**N R Ravikrishnan**  
**General Counsel, Chief Compliance Officer**  
**& Company Secretary**

**Tejas Networks Ltd.**

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**Annexure B**

**Details under Clause 7 of Para A of Part A of Schedule III read with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Circular No. SEBI/HO/CFD/ CFDPoD1/P/CIR/2023/123 dated 13 July, 2023**

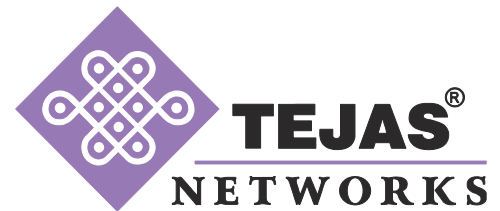
Sl. no.	Particulars	Details
1	Reason for change  viz. appointment, <del>re-appointment, resignation,</del> <del>removal, death or otherwise</del>	Mr. Anantha Murthy N (ACS: 17134) has been appointed as Company Secretary and Compliance Officer and as Key Managerial Personnel of the Company with effect from June 1, 2025.
2	Date of appointment/ <del>re-appointment/Cessation</del> and terms of appointment/re-appointment	Mr. Anantha Murthy N (ACS: 17134) has been appointed as Company Secretary and Compliance Officer and as Key Managerial Personnel of the Company with effect from June 1, 2025.
3	Brief Profile (in case of appointment)	<p>Mr. Anantha Murthy N is a qualified Company Secretary and a Law Graduate. He has more than two decades of experience in handling Company Secretarial / Legal matters of Listed / Unlisted companies with expertise in Corporate Law, Corporate Governance, Compliances, Board / Shareholders Management, Corporate Restructuring (Demerger / Merger), Due-diligence, Regulatory Matters, Management of Litigations / Contracts / Land / Property etc., He has worked across various industries viz., manufacturing, Retail, Pharma, Plantations and Food &amp; Beverages.</p> <p>Prior to joining Tejas Networks, he worked as Head – Legal &amp; Company Secretary of Tata Coffee Limited (since Nov 2016), which got amalgamated with Tata Consumer Products Limited in January 2024, where he spearheaded the restructuring exercise, including the integration activities arising out of demerger of plantation business with TCPL Beverages &amp; Foods Limited and merger of residual business with Tata Consumer Products Limited.</p>
4	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable

Yours sincerely,  
**For Tejas Networks Limited**

**N R Ravikrishnan**  
**General Counsel, Chief Compliance Officer**  
**& Company Secretary**

**Tejas Networks Ltd.**

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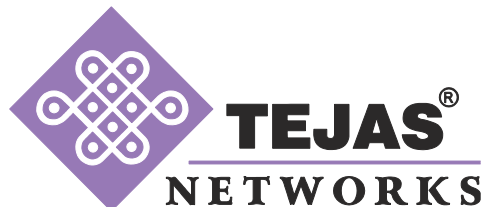
**Annexure C**

**Details under Clause 7 of Para A of Part A of Schedule III read with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Circular No. SEBI/HO/CFD/ CFDPoD1/P/CIR/2023/123 dated 13 July, 2023**

Sl. no.	Particulars	Details
1	Reason for change  viz. appointment, <del>re-appointment, resignation,</del> <del>removal, death or otherwise</del>	Mr. Sanjay Malik, who was earlier appointed as Senior Management Personnel on January 30, 2025, has been redesignated / appointed as Key Managerial Personnel of the Company.
2	Date of appointment/ <del>re-appointment/Cessation</del> and terms of appointment/re-appointment	April 25, 2025
3	Brief Profile (in case of appointment)	<p>Mr. Sanjay Malik is a seasoned business leader with extensive global experience in ICT sector, recognized for his proven track record in driving growth, spearheading transformative initiatives and building high performance multi-culture teams in complex organizations. He has earned respect from all industry stakeholders, basis his traits of integrity, trust &amp; ethics. Mr. Sanjay is known for his action-oriented and competitive leadership style, delivering exceptional results &amp; turnarounds in uncertain business environment.</p> <p>Mr. Sanjay successfully led Nokia India to undisputed market leader position: As India Country Head, transformed Nokia India from second position to the undisputed leader within three years clocking highest ever revenue for India region. He spearheaded Nokia's market share growth across both wireless and wireline portfolio through cross-portfolio solution selling and new customer acquisition.</p> <p>Mr. Sanjay was a Senior Vice-President and India Country Head, Nokia Networks and held the position of the Managing Director, Nokia India Board (Governance, Audit, Compliance). He was also earlier associated with various organization such as Cap Gemini, HP and Tata Unisys in various positions. He was appointed as Senior Managerial Personnel by the Board with effect from January 23, 2025.</p> <p>Mr. Sanjay is an Engineering Graduate from National Institute of Technology (NIT), Kurukshetra, and a Post Graduate in Business Management from Indian Institute of Management (IIM) Mumbai.</p>

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4	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable
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Yours sincerely,  
**For Tejas Networks Limited**

**N R Ravikrishnan**  
General Counsel, Chief Compliance Officer  
& Company Secretary