TEJAS NETWORKS LIMITED

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Corporate Social Responsibility Policy

Adopted by the Board of Directors on October 26, 2016, and amended on September 8, 2021.

1. Purpose

Tejas Networks Limited ('Tejas' or 'the Company') has adopted Corporate Social Responsibility Policy ('CSR') initiatives so as to attain the sustained economic performance, environmental and social stewardship. The Company engages with society beyond business as it believes a good business needs to create higher impact in building a better future for communities around the globe. The Company works towards removing malnutrition, improving healthcare infrastructure, supporting primary education, rehabilitating abandoned women and children, preserving Indian art and culture and Disaster Management. The Company's focus has always been to contribute to the sustainable development of the society and environment, and to make our planet a better place for future generations.

The activities enlisted in this CSR Policy shall be carried out by the company either individually or in association with eligible Implementing Agencies registered with the Ministry of Corporate Affairs.

The CSR Policy is formulated in accordance with the provisions of Section 135 of the Companies Act, 2013 and rules made thereunder and other applicable laws to the company.

2. Objectives

The Company CSR Policy centres on education, ecology, environmental sustainability and community care and intends to

(i) Strive for economic development, healthcare, quality education, conservation of environment, infrastructure development that positively impacts the society at large, especially the weaker sections of society and rural parts.

(ii) Embrace responsibility for the Company's actions and encourage a positive impact through its activities on hunger, poverty, malnutrition, environment, communities, stakeholders and the society.

For the Company, the objective is to be a catalyst in creating self-reliant communities by deploying skills and resources in key areas such as economic development, quality education, health care and conservation of environment, maintenance of infrastructure, art, culture, sports and protection of places of public and historical importance.

3. Effective Date

The Corporate Social Responsibility Policy ("CSR Policy") of Tejas Networks Limited has been formulated by the CSR Committee and approved by the Board of Directors at its meeting held on September 8, 2021.

4. Definitions

(i) **"Act"** means the Companies Act, 2013.

(ii) **"Board of Directors"** or **"Board"** means the collective body of the Directors of the company.

(iii) **"Company"** means Tejas Networks Limited

(iv**) "CSR Committee**" means Corporate Social Responsibility Committee constituted by the Board of Directors of the company.

(v) **"CSR Policy"** means CSR Policy of Tejas Networks Limited and is a statement containing the approach and direction given by the Board of a company, taking into account the recommendations of its CSR Committee, and includes guiding principles for selection, implementation and monitoring of activities as well as formulation of the annual action plan;

(vi) **"CSR Rules"** mean the Companies (Corporate Social Responsibility Policy) Rules, 2014 as amended from time to time.

(vii) **"Implementing Agency"** means any entity registered with Ministry of Corporate Affairs for undertaking CSR projects, which is engaged by the company to implement various projects in pursuance of CSR Policy.

Any term used in this policy but not defined herein shall have the same meaning assigned to them under the Act and CSR Rules as applicable to the company.

5. Functions of CSR Committee

The CSR Committee was constituted by the Board of Directors with the following functions assigned:

a) To formulate and recommend a CSR Policy indicating the activities to be undertaken by the company in areas or subject specified in Schedule VII to the Act;

b) To recommend the amount of expenditure to be incurred on the activities referred to in clause (a);

c) To formulate and recommend an annual action plan in pursuance of CSR Policy covering the following aspects:

(i) the list of approved CSR projects or programs to be undertaken in areas or subjects specified in Schedule VII to the Act;

(ii) the manner of execution of such projects or programs as specified in Rule 4(1) of CSR Rules;

(iii) the modalities of utilisation of funds and implementation schedules for the projects or programs;

(iv) monitoring and reporting mechanism for the projects or programs; and

(v) details of need and impact assessment, if any, for the projects undertaken by the company;

d) Recommend changes to the Board, if any, needed in the annual action plan with reasonable justification to that effect.

e) To monitor the CSR Policy as approved by the Board from time to time.

The CSR Committee should recommend the approach and direction of CSR activities to be undertaken by the company and also provide guiding principles for

(i) Selection of CSR projects / programmes / activities

(ii) Implementation of CSR projects / programmes / activities

(iii) Monitoring of CSR projects / programmes / activities

(iv) Formulation of the annual action plan

6. CSR Activities

The CSR activities shall be undertaken within the territory of the Republic of India, and the company shall give preference to the local area/ areas around where it operates, for spending the amount earmarked for CSR activities

A. The company shall undertake such activities which are broadly related to any of the following:

(i) Eradicating hunger, poverty and malnutrition, promoting healthcare including preventive health care and sanitation

(ii) Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.

(iii) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.

(iv) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water.

(v) Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;

(vi) Measures for the benefit of armed forces veterans, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows;

(vii) Training to promote rural sports, nationally recognised sports, Paralympic sports and Olympic sports

(viii) Rural development projects

(ix) Development of area declared as “slum area” by the Government or Competent Authority.

(x) Disaster management, including relief, rehabilitation and reconstruction activities.

B. The company may also contribute to the following funds as part of CSR activities:

(i) Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.

(ii) Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;

(iii) Prime Minister’s National Relief Fund or Prime Minister’s Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the Central Government for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;

(iv) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government;

(v) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and

Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).

The above areas as enshrined in Schedule VII to the Act and included in this policy aims to provide macro areas in which CSR projects should be undertaken by the company. The CSR Committee should consider details of CSR projects as elaborated in the annual action plan for each financial year.

Any CSR activity proposed to be undertaken as a CSR initiative, but not specifically covered in the aforesaid, may be undertaken only with the prior approval of the Board and CSR Committee.

7. Focus Areas

While the company may undertake CSR activities in any areas listed above, the statutory requirements for spending on CSR initiatives shall be one of the factors while determining the CSR programs to be undertaken during any Financial Year. The CSR Committee of the Board will allocate funding based on the number of initiatives that are undertaken during the year which meet the requirements of this policy. The Company shall implement the CSR Policy in accordance with the requirements under Section 135 of the Companies Act, 2013 and the rules framed thereunder. The driving principles and focus of these programs are summarized below

The focus areas of CSR activities should be on the following aspects:

a. Health Camps.
b. Environment protection
c. Rain Water Harvesting
d. Rural Transformation
e. Safe Drinking Water
f. Education to underprivileged

8. Annual Action Plan

The CSR Committee shall decide on the locations for CSR activities and formulate and recommend to the Board for approval a CSR annual action plan, which shall contain all matters which are required under Applicable Law and any other matters as the CSR Committee may deem fit from time to time. The Board may modify the annual action plan as per the recommendations of the CSR Committee at any time during the financial year, based on reasonable justification.

9 CSR Spending

The company shall endeavor to achieve the objectives of CSR Policy and allocate every year:

a. Minimum 2% of its average net profits made during the three immediately preceding financial years

b. Any income or surplus arising out of the CSR activities, projects or programs shall not form part of the business profit of the company and the same shall be ploughed back for use in CSR activities.

c. All the expenditure relating to CSR shall be pre-approved by the CSR Committee. The CFO shall monitor the utilization of funds for the purposes set forth and certify to this effect.

d. Unspent CSR amount, if any, shall be transferred to separate account in accordance with the applicable CSR Rules from time to time.

10. Mode of implementation

The CSR programs, projects or activities of the company should be implemented through following methods:

a. Directly by the company;

b. Implementing Agencies;

c. Any foundation or body incorporated by the company and eligible to undertake such CSR projects.

d. in collaboration with other organizations/group companies

While the company can engage suitable Implementing Agencies to undertake approved CSR projects, the company can also partner with local governance bodies, such as Gram Panchayats, Civic Bodies, Municipality to directly undertake approved CSR projects with the help and support of these bodies.

11. Impact Assessment

The Impact assessment shall be undertaken by the Company or by recipient or by implementing agency as required by and in the manner set out under Applicable Law, and the impact assessment report(s) shall be placed before the CSR Committee and the Board, and shall be disclosed as legally required..

12. COMPOSITION OF CSR COMMITTEE AND DISCLOSURES

a. The CSR Committee shall be comprised in accordance with the requirements of applicable law. The CSR Policy, details of the composition of the CSR Committee and projects approved by the Board shall be hosted on the Company's website at www.tejasnetworks.com.

b. The CSR activities undertaken shall be disseminated on website for public access and shall be published in the Annual Report of the company in the format prescribed under the Act and CSR Rules.

13. Review

The CSR Committee shall be fully responsible for the monitoring and review of the implementation of this policy in accordance with applicable laws from time to time. The CSR Committee shall provide recommendations as and when it deems necessary to the Board so as to amend/ modify/ revise the CSR Policy.