Regd. Office: Plot No. 25, 5th Floor J.P. Software Park, Electronic City Phase 1 Hosur Road, Bengaluru 560 100, India Tel: +91-80-4179 4600/700/800

Fax: +91-80-2852 0201



October 20, 2023

The Secretary **National Stock Exchange of India Ltd** Exchange Plaza, C/1, Block G, Bandra Kurla Complex, Bandra (East) Mumbai - 400 051 **NSE Symbol: TEJASNET**

The Secretary **BSE Limited** P J Towers, Dalal Street, Fort, Mumbai – 400 001 BSE Scrip Code: 540595

Dear Sirs/ Madam,

Re: Outcome of Board Meeting – Changes in Key Managerial Personnel and Senior Management in Tejas Networks Limited (the "Company")

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("Listing Regulations"), we hereby make the following disclosures:

a) Resignation of Mr. Venkatesh Gadiyar as Chief Financial Officer of the Company

Mr. Venkatesh Gadiyar, Chief Financial Officer of the Company has tendered his resignation vide the Letter of Resignation dated October 20, 2023 and the Board of Directors of the Company noted the same. Consequently, Mr. Venkatesh Gadiyar will cease to be Chief Financial Officer of the Company and will be relieved from the services of the Company with effect from close of business hours on November 30, 2023.

The Board of Directors of the Company placed on record their appreciation for the valuable contribution made by Mr. Venkatesh Gadiyar to the Company, during his term as the Chief Financial Officer of the Company.

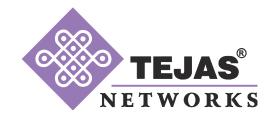
Further, Mr. Venkatesh Gadiyar has confirmed that there are no material reasons for his resignation other than those mentioned in his Letter of Resignation letter dated October 20, 2023.

b) Appointment of Mr. Sumit Dhingra as Chief Financial Officer of the Company

The Board of Directors of the Company based on the recommendation of the Nomination and Remuneration Committee of the Board and as approved by the Audit Committee of the Board has appointed Mr. Sumit Dhingra as Chief Financial Officer of the Company with effect from December 1, 2023.

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In this connection, please find enclosed the following:

- The disclosures as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI/HO/CFD/CFD-PoD2/CIR/P/2023/120 dated July 11, 2023 relating to the resignation of Mr. Venkatesh Gadiyar as Chief Financial Officer - Annexure 1
- The disclosures as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI/HO/CFD/CFD-PoD2/CIR/P/2023/120 dated July 11, 2023 relating to the appointment of Mr. Sumit Dhingra as Chief Financial Officer - Annexure 2
- The Letter of Resignation dated October 20, 2023 of Mr. Venkatesh Gadiyar Annexure 3

The above information is also being made available on the website of the Company at www.tejasnetworks.com

CIN: L72900KA2000PLC026980

Kindly take the above information on record and acknowledge.

Thanking you,

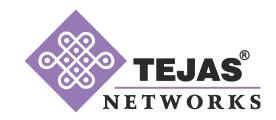
Yours sincerely
For Tejas Networks Limited

N R Ravikrishnan General Counsel and Chief Compliance Officer and Company Secretary

Encl: as above

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Annexure 1

Disclosures required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI/HO/CFD/CFD-PoD2/CIR/P/2023/120 dated July 11, 2023

S.No	Details of the events	Information on the events
1	The reason for change viz. appointment, resignation, removal, death or otherwise	Resignation of Mr. Venkatesh Gadiyar as Chief Financial Officer of the Company.
2	Date of Cessation	The Board of Directors has noted the resignation of Mr. Venkatesh Gadiyar as Chief Financial Officer of the Company and he will be relieved from the services of the Company with effect from close of business hours on November 30, 2023.
3	Brief Profile (in case of appointment)	Not applicable
4	The disclosure of relationships between director (in case of appointment of a director	Not applicable

CIN: L72900KA2000PLC026980

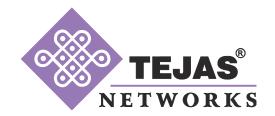
Yours sincerely

For Tejas Networks Limited

N R Ravikrishnan General Counsel and Chief Compliance Officer and Company Secretary

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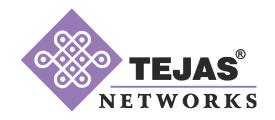
Annexure 2

Disclosures required under Disclosures required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI/HO/CFD/CFD-PoD2/CIR/P/2023/120 dated July 11, 2023

S.No	Details of the events	Information on the events
1	The reason for change viz. appointment, resignation, removal, death or otherwise	Mr. Sumit Dhingra has been appointed as Chief Financial Officer of the Company with effect from December 1, 2023
2	Date of appointment/cessation (as applicable) & term of appointment;	Mr. Sumit Dhingra will be appointed as Chief Financial Officer of the Company with effect from December 1, 2023
		The term of appointment shall commence from December 1, 2023 and continue till his resignation or him attaining the age of retirement as per Company's Internal Human Resource Policy, whichever is earlier.
3	Brief Profile (in case of appointment)	Experience of over 16 years in corporate finance, performance management, business planning, acquisitions, fundraising, strategic analysis, and project management across a spectrum of industries.
		 Currently working as Assistant Vice President in the Group CFO's Office at Tata Sons Private Limited.
		 In the past, Sumit has also worked with Kotak Investment Banking and Everstone Capital.
4	The disclosure of relationships between director (in case of appointment of a director).	Not applicable

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5	Any other information	•	Mr. Sumit Dhingra is a MBA from Indian Institute of Management Calcutta & BE (CSC) from Delhi Institute of Technology.
		•	Mr. Sumit Dhingra is not related to any Board of Directors or Key Managerial Personnel of the Company.

Yours sincerely For Tejas Networks Limited

N R Ravikrishnan General Counsel and Chief Compliance Officer and Company Secretary 20 October 2023

From

Venkatesh Gadiyar CFO, Tejas Networks Limited Bangalore -560100 To

The Chief Executive Officer Tejas Networks Limited Bangalore -560 100

Dear Anand,

Re: Stepping down from services of Tejas Networks Limited

For me, it has been a wonderful journey of 10 years + at Tejas and also being privilege to be a part of the Tata Group. Due to my personal commitments and to pursue my other interest, effective today I have decided to step down from my position as CFO of Tejas Networks Limited. I will be serving the notice period and I may be relieved accordingly.

I hereby confirm that there is no reason other than one mentioned above for my resignation.

I request you to kindly accept the same and arrange for the necessary intimation to the regulatory authorities in accordance with the provisions of law as applicable.

I thank the current and past Board of Directors and the management and all employees of the Company who have provided me their abundant support during my association with Tejas.

I wish all the success and prosperous future for the Company.

With Warm regards

Your sincerely

Venkatesh Gadiya

Emp: 1793