

## CSR POLICY OF TEJAS NETWORKS LIMITED

### 1. CONTEXT

Tejas Networks Limited ('Tejas' or 'the Company') has adopted Corporate Social Responsibility Policy ('CSR') initiatives so as to attain the sustained economic performance, environmental and social stewardship. Company works towards removing malnutrition, improving healthcare infrastructure, supporting primary education, rehabilitating abandoned women and children, and preserving Indian art and culture. The Company's focus has always been to contribute to the sustainable development of the society and environment, and to make our planet a better place for future generations.

### 2. OBJECTIVES

Tejas CSR Policy intends to:

- Strive for economic development that positively impacts the society at large.
- Embrace responsibility for the Company's actions and encourage a positive impact through its activities on hunger, poverty, malnutrition, environment, communities, stakeholders and the society

### 3. FOCUS AREAS

In accordance with the requirements under the Companies Act, 2013, Tejas CSR activities will focus on:

**Hunger, Poverty, Malnutrition and Health:** Eradicating extreme hunger, poverty and malnutrition, promoting preventive healthcare and sanitation and making available safe drinking water.

**Education:** Promoting education, including special education and employment enhancing vocational skills especially among children, women, elderly and the differently abled, and livelihood enhancement projects.

**Environmental Sustainability:** Ensuring environmental sustainability, ecological balance, and conservation of natural resources and maintaining the quality of soil, air and water.

**National Heritage, Art and Culture:** Protecting national heritage, art and culture including restoration of buildings and sites of historical importance and works of art;

### 4. UNDERTAKING OF CSR ACTIVITIES

Tejas will undertake its CSR activities, approved by the CSR Committee, through entity/organization as approved by the CSR Committee.

## **5. LOCATION OF CSR EFFORTS**

The CSR committee will decide on the locations for CSR activities.

## **6. COMPOSITION OF CSR COMMITTEE**

The CSR Committee shall consist of the following directors as members:

- Mr. Gururaj Deshpande
- Mr. Sanjay Nayak
- Mr. Balakrishnan V

## **7. RESPONSIBILITIES OF THE COMMITTEE**

The responsibilities of the CSR Committee include:

- Formulating and recommending to the Board of Directors the CSR Policy and indicating activities to be undertaken
- Recommending the amount of expenditure for the CSR activities, and
- Monitoring CSR activities from time to time

## **8. FUNDING, SELECTION AND MONITORING PROCESS**

Entity identified by the CSR Committee will evaluate proposals received and projects will be prioritized by assessing their impact. The entity will then forward its recommendations to the CSR Committee. The CSR Committee will deliberate on the proposals and approve proposals for implementation at its discretion.

Company's representatives or such other entity which were identified by the CSR Committee will collaborate with stakeholders to monitor the status of each project and will report its findings to the CSR Committee periodically.

## **9. EFFECTIVE DATE**

This policy is effective from April 1, 2014.

## **10. CONTACT**

For queries related to the CSR Policy, please write to us at:

[Corporate@tejasnetworks.com](mailto:Corporate@tejasnetworks.com)